

Leadership Development for Equity in Early Childhood Setting

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Objectives

- What Worked Then...
- Role of Leadership Development
- Six Organizational Levers in Leadership Development
- Where Do We Go From Here



Role of Leadership Development

- Increasing professionalism and accountability both internally and external to the profession;
- Need to build, establish and maintain professional credibility;
- Financial constraints in today's operational climate which leads to increased responsibility.

(Rodd, 1997)

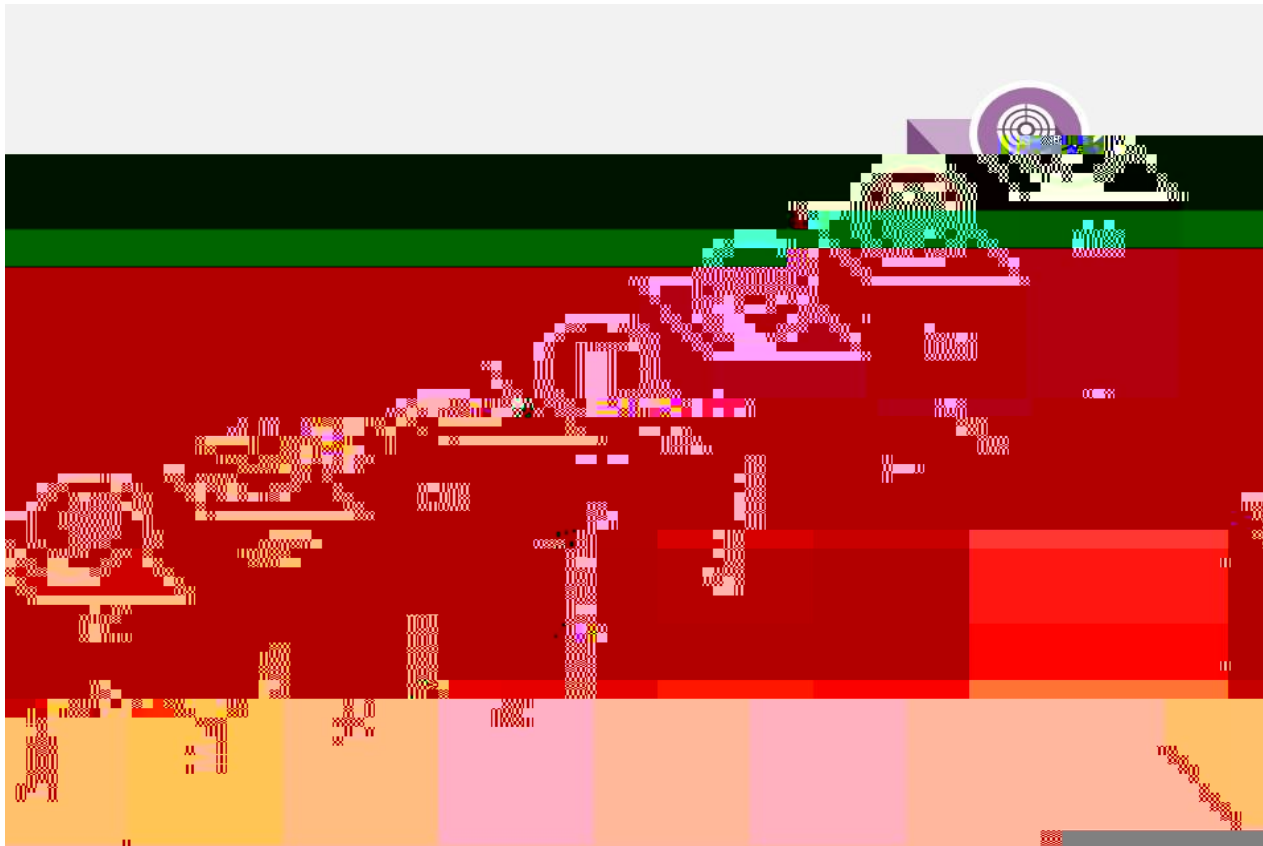
Role of Leadership Development

- Empowering of all individuals who play a key role in early childhood services: children, staff, and partners;
- The need for efficient, skilled and informed parents and partners;
- The need for efficient, skilled and effective early childhood leaders in an environment of constant demands and change.

(Rodd, 1997)



Organizational Levers - IMPACT



IMPACT - Identity

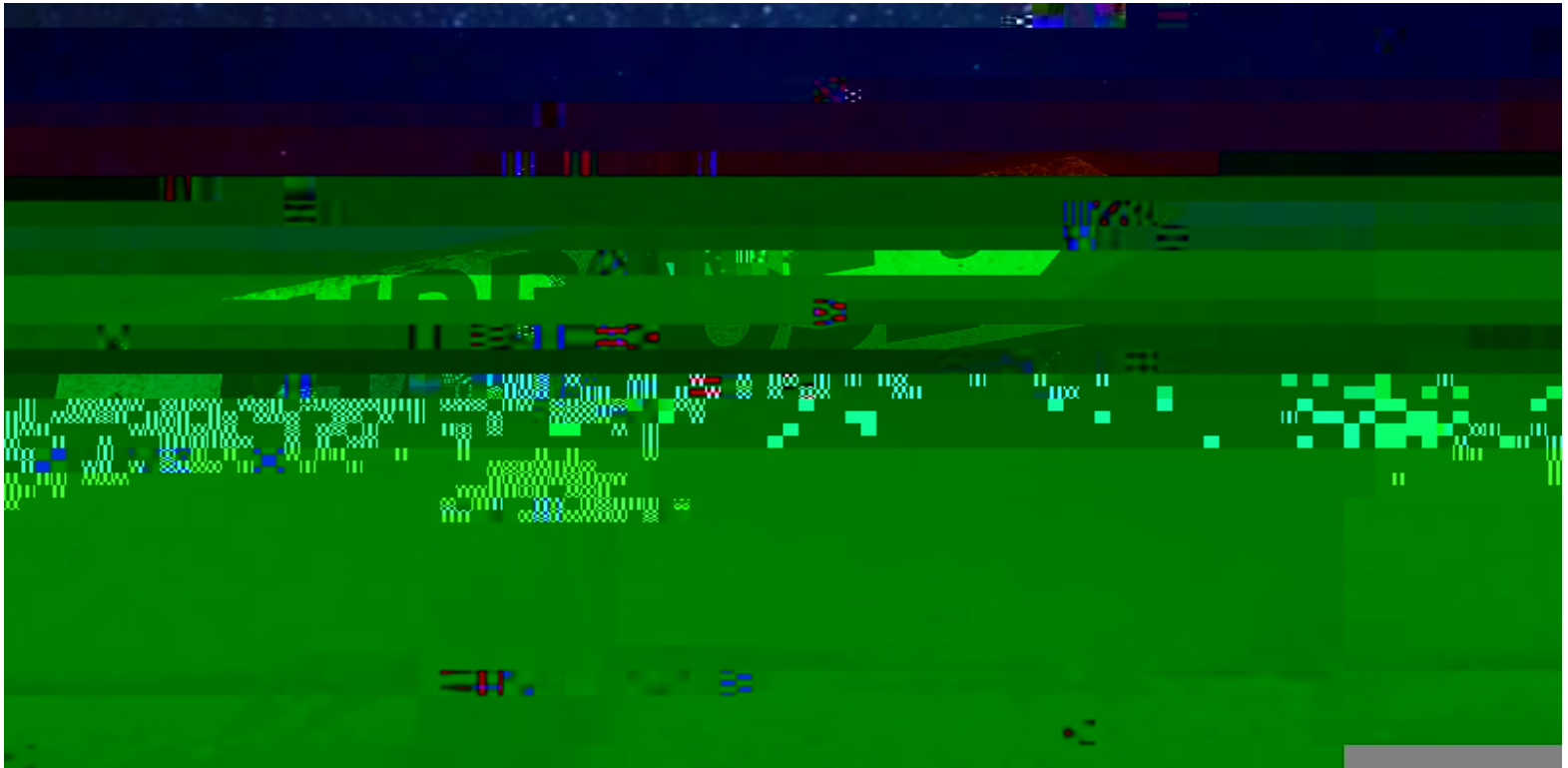
“If we know who to be, then what to do falls into place”

(Cunliffe, 2009)

IMPACT - Meaning



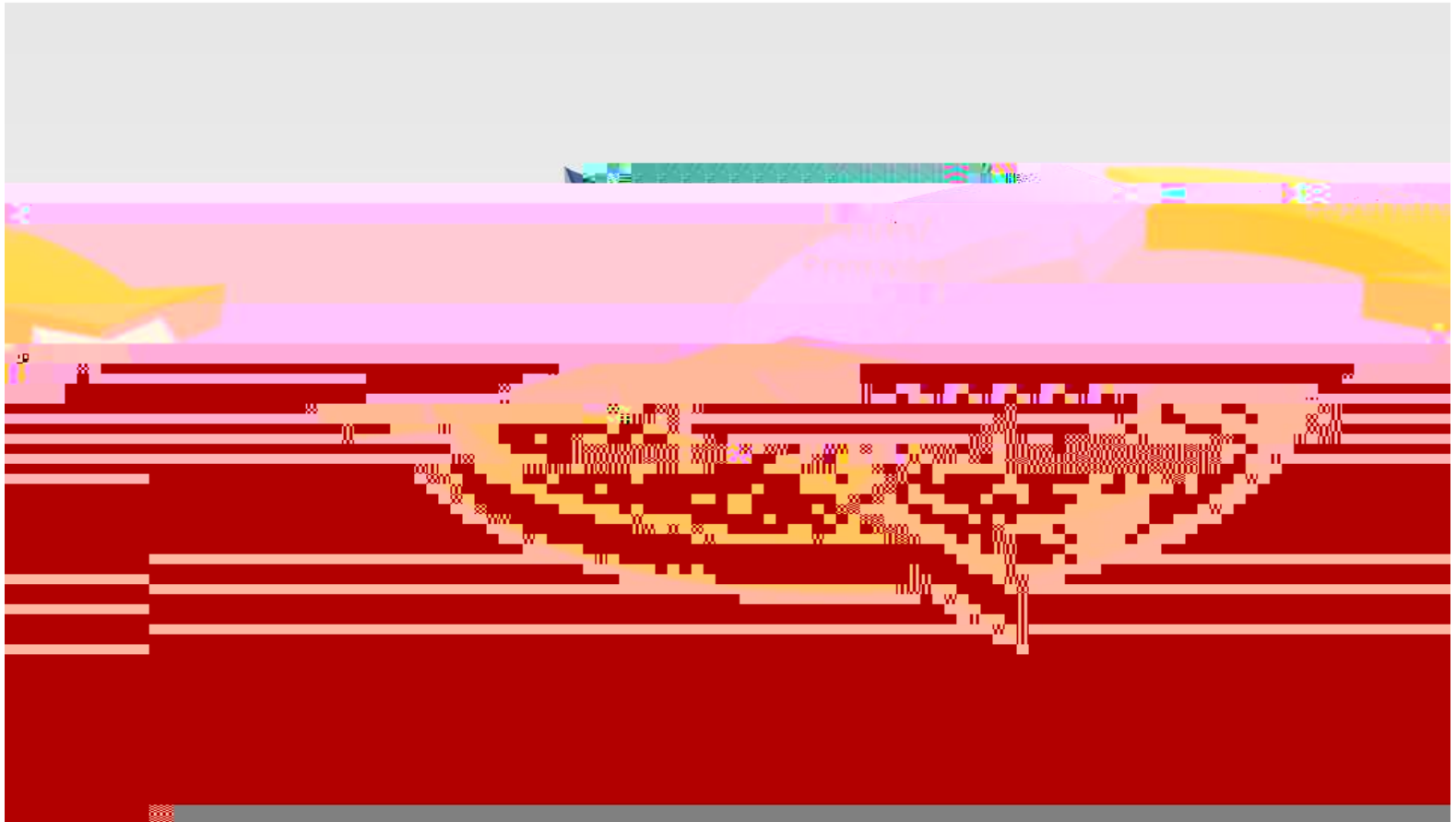
IMPACT - Purpose



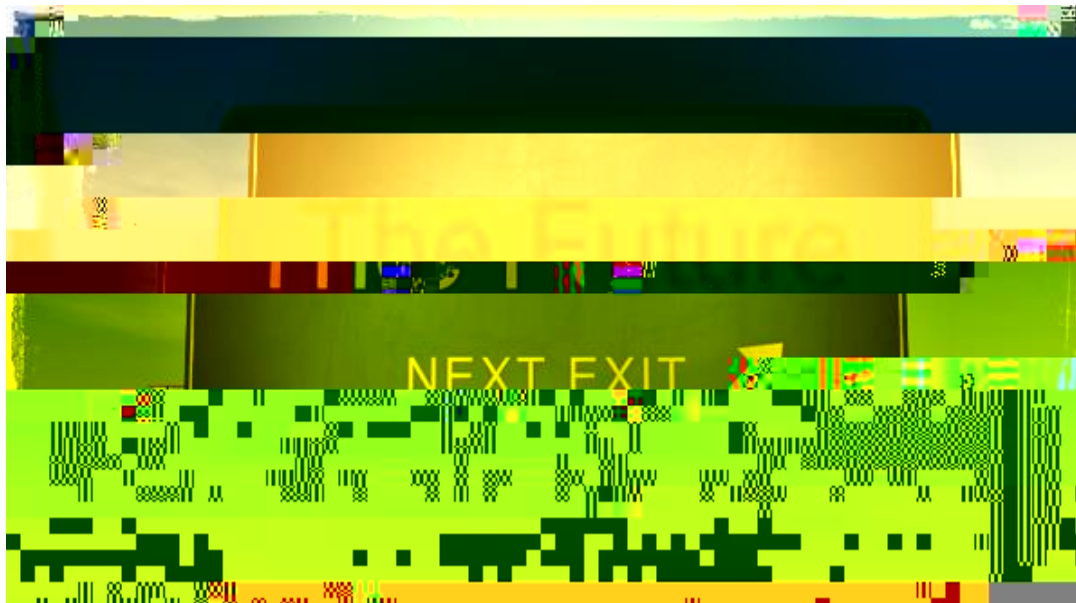
IMPACT

IMPACT - Cohesion

IMPACT - Trust



Where Do We Go From Here



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